



Assistant Coach Milton Marlin Swim Team

Title

MMST Assistant Coach - Part-Time

Job Summary

We are seeking a **Part-time Assistant Coach** to join our growing club and dedicated team of coaches. Milton Marlin Swim Team (MMST) is a not-for-profit organization serving youth in the Milton and surrounding area.

MMST is a swimming club that offers training and competitive opportunities to residents in Milton and the surrounding communities. MMST activities include pre-competitive stroke-development swim lessons ("Academy") as well as a holistic training curriculum for our athletes that engage in competition at the local, regional, national, and international levels. Our competitive swimmers train out of 3 local pools- Milton Sports Centre, Milton Leisure Centre, and Sherwood Community Centre and participate in a variety of complementary dry-land training programs, nutritional seminars, and sport psychology sessions. MMST is a rapidly growing team with 250 competitive swimmers and over 200 precompetitive members.

Mission: To be a community leader in Milton by helping members lead healthier, active lives through the sport of swimming. We enable our athletes to strive for excellence and achieve their best results physically, mentally, and emotionally in a sport they can enjoy their entire lives. We inspire a team culture where everyone encourages and takes pride in each other at all levels of competition.

Reporting to the Head Coach, the successful candidate will be an integral piece of our development program. The ideal candidate will be dynamic and passionate, have superior communication and organizational skills, and work well with others, including parents, volunteers, and youth.

The Assistant Coach shall promote swimming and an interest in athletic development in the sport of competitive swimming for the purpose of physical and mental conditioning and that is consistent with the mission and goals of the organization.

Reporting to

Head Coach

Working Relationships

Assistant Coaches and Junior Coaches

Parents/Guardians, Volunteers and Swimmers

Other Clubs, Coaches and organizations as required

Qualifications

- National Coaching Certification Program or equivalent, Level 1 or above
- Experience in coaching athletes at a novice & regional level
- Familiarity with PC computer applications
- Experience in practice & yearly planning for competitive swim programs
- Experience with Sports Engine an asset
- Must be registered with SO, SNC, and CSCA annually



- Fulfill all requirements of registration such as Safe Sport Training
- Complete AODA online training

Prime Functions to be Performed by the Assistant Coach

a) Act as Assistant Coach of the Team

- Behave in accordance with the MMST Employee Confidentiality Agreement and Code of Conduct and Ethics, always. Seek guidance and ask questions or consult with others when the right course of action is unclear.
- Develop, implement and supervise a competitive training program that reflects the ideals of Long Term Athlete Development and is consistent with the mission and goals of the Milton Marlin Swim Team (Team) and enables MMST members the opportunity to attain their competitive potential
- Prepare and deliver in a form satisfactory to the Head Coach, a training program and related reports, as the Head Coach may require
- Track, record and analyze the performance of individual swimmers, including attendance, in assigned group(s) for reporting purposes
- Recommend swimmer move ups/ roster changes to Head Coach
- Be responsible for assigned group(s) entries for meets throughout the season
- Attend swim meets as required and assigned by the Head Coach
- Meet with the Head Coach semi-annually, at minimum, to discuss performance as Assistant Coach
- Meet regularly with individual competitive swimmers and/or parents or guardians to determine the goals of the competitive swimmer and discuss the swimmer's progress towards those goals
- Manage and deliver assigned group(s) communications as necessary
- Attend Team functions and group activities when appropriate and available, including, but not limited to, specific fundraising events for the Team, Annual Awards ceremony, and other events deemed necessary by the Board
- Pursue personal and professional development through training, as appropriate and agreed upon with the Head Coach
- Perform other duties as identified by the Head Coach

Salary will be dependent on qualifications and experience.

All interested candidates are asked to forward their cover letter and resume to Head Coach Richard Tse at headcoach@miltonmarlins.ca

We thank all applicants for their interest, however only those shortlisted to be interviewed will be contacted.

The Milton Marlin Swim Team is committed to employment equity, diversity, and inclusion in the workplace. In accordance with provincial regulations, upon request, support will be provided for accommodations throughout the recruitment, selection, and assessment process.